

**Fire Commissioners Meeting
October 8, 2019 at 5:30 p.m.
Cotuit Fire Station, 64 High St., Cotuit, Massachusetts**

Called to order at 5:30

Present: Commissioner's Rick Pisano, Kevin Conley, Adam Zais
Arrived at 5:35 Fire Chief, Paul Rhude

Recording: n/a

Public Comment: n/a

Minutes: September 2019 minutes reviewed, accepted as presented, seconded, all in favor

Sub Committee Reports: Commissioner Zais stated there have been no meetings for the Policy Advisory or By Law Committee-he is not aware of other members of those committees. Commissioner Conley stated the Contract Negotiating Committee met last week in executive session. He has been in contact with the union president to discuss future meeting dates and will send out the dates once confirmed.

Chief Report

Monthly Activities:

- (please see attachment A)

Administration:

- Open Cape took measurements, may give discounted price to run our own fiber-waiting for a price
- Cape Cod Community Colleges possible paramedical program-they are waiting for a grant program which will increase station staff

Training: n/a

Pro EMS report:

- (please see attachment B)

Personnel:

- Will discuss step two grievance in executive session
- IOD update-two FF out on IOD one due back in Dec/Jan. the other out on IOD this week-may return two months or later.
- FF/Par Brian Lee will start November 8. One position still available-have a few applicants from previous search
- Discussed overage-worst case about \$50,000 over through end of fiscal year. Could have a savings if one LT returns earlier. Could always ask for a transfer of funds, don't need a special district meeting as long as it stands the way it is now.
- Contacted a company to offer the rest of the promotional exam to complete our promotional list and appoint two acting LT positions. Exam must be finished before appointing acting Lt. Commissioner Pisano made a motion to give the Chief authority acting assignments if that is available to you ahead of our next meeting and you will report to us at the next meeting for our oversight in agreement, second, Commissioner Zais asked if this was giving authority to create the acting slots or know who the potential may be. Commissioner Pisano explained Chief has the authority to create the slots we would be giving

Chief the authority to name the two acting Lt. as quickly as possible if that occurs ahead of the next meeting. Full time promotion would come back to the Commissioners. Call the question, all in favor.

Shift change:

- Currently down four positions, equalized the shifts,-now have shifts of two. Will assist with holdovers and evens out the over time.

Apparatus:

- 263 is back in service-price went over about \$10,000 (tires, springs)
- Boat still in the water, no progress on dockage

Facilities:

- Roof is complete
- Kitchen almost complete

Old Business: n/a

Commissioner Pisano reopened public comment: Silvio Genao updated the commissioners on the Freedom Hall floor project.

New Business-Executive Session:

- Motion made for the Committee to go into Executive Session and will not be returning to open session, seconded, all in favor.
1. To discuss the reputation, character, physical condition or mental **health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual. The individual to be discussed in such executive session shall be notified in writing by the public body at least 48 hours prior to the proposed executive session; provided, however, that notification may be waived upon written agreement of the parties.**
 2. **To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel**
Collective Bargaining Sessions: These include not only the bargaining sessions, but also include grievance hearings that are required by a collective bargaining agreement.
The Committee will not return to open session.