

**Cotuit Fire District
Prudential Committee
April 30, 2018 at 5:00pm
976 Main Street, Freedom Hall, Cotuit, Massachusetts**

Call to Order

Commissioners Present: Ray Pirrone, Fran Parks, Stan Goldstein, Lisa Mycock-Kelly, Charlie Eager

Amy Kates is recording

Pledge of Allegiance

Treasurer Report: Ray had distributed copies of the draft motions and draft budget for the committee's review.

By-Laws Committee Meeting Report: Stan reviewed the past two meetings that were held on the 25th and the 30th. No By-Laws were changed, some recommendations were made regarding the water department to take a look at Article 9, Section 5.

Space Needs Assessment Pre Proposal Meeting and Tour of Facilities: Fran reviewed, two companies attended the meeting this morning. The Committee and the two interested parties toured the district properties. All the legal deadlines have been met and posted so another site visit will not be scheduled.

Parking Lot: Mr. Lapointe construction of the house is complete, Fran spoke with Mr. Lapointe and Mr. Lataldo- they are going to put up a fence and some cypress trees in front of fence which would be on district property. Fran told him she couldn't make decision herself, would check with committee. He also wants a door in the fence along with a camera so he will know who uses the gate. Fran said we can't stop him from installing a gate, but due to liability issues he should not have access to use district property. Stan agrees, no shrubs on district property. Motion made to deny trees/shrubs put on district property and if meets zoning can put up a fence with a gate-Fran amended not to be use for access to district parking lot/property, seconded, all in favor.

Minutes: will be done at next meeting

Stan asked if by-law minutes could be approved by internet. Fran said it would be in violation of OML and suggested putting draft on the minutes and post it on website, then can be approved next year.

Lisa forgot to asked for the PAC recommendations be put on the agenda -asked if received email from Ms. Gardner regarding the two recommendations the first to ask the prudential Committee to set different types of standards for different types of leave examples from all district employees, and for the Committee to vote to established of capital stabilization accounts for use by specific district improved purposes which was the topic of the by-laws committee. Stan said have to be careful of establishing separate by-laws that are very narrowly defined, and would be against that. Regarding defining a set of different types of leave examples sick for all district employees. Stan said everyone had manuals in his past employers and felt that would be a good idea. Lisa mentioned the water department has their own handbook and the FF have their own contract. Fran discussed Massachusetts's Sick Leave Law which allows for sick leave to be used for children, Doctor appointment's-which covers everyone with a few exceptions. Fran doesn't feel that we should allow our non-union employees to be discriminated against in our district. It would be fair and equitable to follow and adopt this law and trust our employees. Lisa agrees, and Stan suggested adopting the Mass law. Fran not sure if Prudential can approve that or if district voters to approve-will look into that or may want to have an article for the warrant pending so can put that on the warrant. Charlie asked if Fran could send him a copy of the statutory requirement of the law. Chris Wiseman spoke and said the water department handbook is currently being reviewed at a law office once it is back in office he will give Prudential a copy. Motion made to add an article to the warrant whereby the district would adopt Massachusetts General Law expanded definition of sick leave, seconded, all in favor.

Charlie suggested open then close the warrant then address recommendation. Fran made a motion to open a review of the annual warrant, seconded, all in favor.

The Committee reviewed the Annual Meeting Draft Warrant for the May 30 meeting. Some corrections and additions were made and the warrant was closed.

Mr. Lapoint spoke regarding the fence and gate. He thanked the Committee for allowing him to use the property parking lot. He explained his request about the fence and trees and presented pictures of what it looked like before and explained what he hopes to implement. Stan explained that this was discussed earlier and what the Committee had concluded, and Fran reiterated that this Committee does not want a gate as it is a liability. Lisa agreed doesn't want a gate and that plantings should not be on district property, Stan stated appreciated the intentions but it is district property and want to maintain the property line. Mr. Lataldo is going to install the posts and fix the sink hole.

Motion to adjourn, seconded, all in favor